POLITICAL LEADERSHIP PROGRAMME FOR ROMA WOMEN IN THE CZECH REPUBLIC

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CONTENT

- Situation of Roma in the Czech Republic
  - Position of Roma women
- Roma Women’s Group Manushe
- Political Leadership Program for Roma women
ROMA IN THE CZECH REPUBLIC

Total inhabitants: 10,500,000
Roma: around 200,000

Source: iDNES.cz
The image of Roma in the Czech society is as "socially maladjusted citizens", dependent on social benefits, with low education and little interest to work.
ATTITUDES TOWARDS ROMA

84 % of the population considers coexistence with the Roma as undesirable

(source: Center for Public Opinion Research, Institute of Sociology, 2014)
ATTITUDES TOWARDS ROMA

82 % of the population has unsympathetic attitude towards Roma

(source: Center for Public Opinion Research, 2015)
ANTI-ROMA RIOTS
Since 2011 anti-Roma riots throughout the whole country

Source: iDNES.cz
ROMA ARE AT RISK OF SOCIAL EXCLUSION

Approx. 80,000 Roma are living in socially excluded localities

Source: tyden.cz
ROMA ARE DISCRIMINATED AGAINST

- Housing
- Education
- Medical care
- Labor market
ROMA IN CZECH POLITICS

Roma in Czech Republic have no political representation

Meeting of Manushe’s members with the Minister of Labor and Social Affairs Michaela Marksové, May 2014
WOMEN IN CZECH POLITICS

Proportion of women and men in Czech politics

- ministers
- MEPs
- political parties membership
- university degree holders

(source: www.padesatprocent.cz, NGO Fórum 50 %, 2014)
MULTIPLE DISCRIMINATION AGAINST ROMA WOMEN

- as women
- as Roma
- as female members of the patriarchal Roma communities
LEVEL OF EDUCATION

Roma women
24 %: secondary school without graduation,
11 %: secondary school with graduation,
3 %: university education.

(source: research of Slovo 21, 2014)

non-Roma women:
40 %: secondary school with graduation
25 %: university education

(source: Czech Statistical Office, 2014)
EMPLOYMENT

Roma women:
31 %: employed

non-Roma women:
62 %: employed

(source: research of the World Bank, 2008)

Roma Women work mainly in jobs with low qualifications:
cleaning ladies, shop assistants, manual workers, cooks in restaurants

(research of Slovo 21, 2014)
WOMEN COULD BE AGENTS FOR
CHANGE
ROMA WOMEN’S GROUP MANUSHE

Founded in 2000 as a section of the NGO Slovo 21 by Roma and non Roma women activists

motto: EDUCATION, SELF-CONFIDENCE, EMANCIPATION
MEMBERSHIP

190 female and male members from the whole country, regardless of their age, level of education and socio-economic status.
AWARD

Manushe have been awarded by the Roma Spirit prize in 2014
POLITICAL TRAININGS FOR ROMA WOMEN
Experience of 2006, 2010 and 2014
POLITICAL TRAININGS FOR ROMA WOMEN

• Empowerment and support of Roma women for full participation in both society and politics.
• In total 28 Romani women between 20 and 57 years.
• Self-confidence and self-esteem building as important component.
• Competences, skills and knowledge needed for participation.
PARTICIPANTS

Lucie Fuková Horváthová, participant of 2006 leader candidate in parliamentary elections 2010 for the Pardubice region
PARTICIPANTS

Mirka Adamenko, participant of 2010 candidate in municipal elections 2014 in town of Trutnov
PARTICIPANTS

Denisa Pechová, participant of 2006 first run in municipal elections in 2006 in Kolín
PARTICIPANTS

Gabriela Hrabaňová, participant of 2006 candidate in municipal elections 2006 in Prague, head of the Governmental Office for Roma Affairs in 2009 - 2010

Source: Czech Television
POLITICAL TRAININGS FOR ROMA WOMEN 2014

• Roma university students
  • Weekend sessions
  • Summer training
• E-learning elements
  • Networking
• International experience
  • Internships
• Group micro projects
POLITICAL TRAININGS FOR ROMA WOMEN 2014
POLITICAL TRAININGS FOR ROMA WOMEN 2014

Discussion with Markéta Adamová, the Member of the Czech Parliament, February 2014
POLITICAL TRAININGS FOR ROMA WOMEN 2014
BEFORE – AFTER

Now I am not afraid to participate. I could be, for example, on the municipal council one day.

I realized that women really do belong in politics, and I learned good arguments for discussing quotas.
I realised that a leader is not the person with the most education, but someone who has a broad view, organisational abilities and empathy.

For the rest of my life, I’ll follow the catchphrase "Your future is your choice".
Before the training I didn’t have high expectations, because I really wasn’t interested in politics. Now I’m definitely preparing for the Ministry of Education. My greatest dream is to become Minister of Education.
POLITICS ARE ATTAINABLE FOR US...
POLITICS ARE ATTAINABLE FOR US...
THANK YOU FOR YOUR ATTENTION!

Slovo 21, z. s.
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